COLLEGE OF BUSINESS

College *of* Professional Studies

DID YOU KNOW?

Indiana Tech is accredited by the Higher Learning Commission, the largest regional accreditor of degree-granting, post-secondary educational institutions in the United States. Indiana Tech's College of Business is accredited by the International Accreditation Council for Business Education.

Our new Executive Leadership course sets our graduate degree programs apart from others in the region.

Find out how on side 2 of this sheet.

INDIANA TECH

Organizational Leadership, M.S.

indianatech.edu/programs/org-leadership-ms

EARN YOUR MASTER'S DEGREE IN 14 MONTHS OR LESS.

With a Master of Science in Organizational Leadership (MSOL), you will possess a working knowledge of visionary leadership skills to support global service. The program exposes you to leadership theory and current best practices. Coursework culminates with a series of leadership projects to prepare you for the pursuit of career advancement or a doctoral degree.

Organizations need leaders who can manage, mentor, motivate, develop and challenge employees to reach business and performance goals. Organizational leaders work on team building and help companies adapt to the ever-changing business landscape. Emphasis in this field is more placed on the soft skills necessary to harness the power of people in support of strategic growth; soft skills include topics such as collaboration, ethics, conflict resolution, communication and coaching.

Student Learning Outcomes

Upon completion of the Master of Science in Organizational Leadership, you will be able to:

- Demonstrate advanced knowledge of the functional areas of business
- Understand how organizations can benefit from the people therein
- Resolve conflict between employees, or employees and the company
- Identify and evaluate dilemmas and resolve them using ethical decision-making
- Effectively and professionally communicate in both written and verbal formats
- Apply leading management theories, practices and principles to various situations
- Act as a mentor and resource for employees
- Utilize complex problem-solving skills to address management issues and opportunities

Career/Salary Opportunities

Below are potential career opportunities available to graduates with a master's degree in organizational leadership. Additionally, you will find national statistics for average annual salaries and projected job growth, as identified by BLS.gov statistics. Salaries can vary based on the market in which you live and the prior experience you bring to the position.

- Sales Manager $124,220/year
  Job outlook through 2028: 5 percent increase
- Top Executive $104,980/year
  Job outlook through 2028: 6 percent increase
- Human Resources Manager $113,300/year
  Job outlook through 2028: 7 percent increase

Curriculum

Course No.	Course Name	CREDITS
LEADERSHIP FUNDAMENTALS		
MBA 5050	Executive Leadership (first course)	3
MSOL 5000	Leadership Styles & Development	3
MSOL 6700	Developing Human Capital	3
LEADING THE ORGANIZATION		
MBA 5410	Operations & Technology Management	3
MSOL 5400	Building Organizational Excellence	3
MSOL 5500	Financial Concepts for Leaders	3
LEADERSHIP RESEARCH AND STRATEGY		
MSOL 6800	Leading Strategy	3
MSOL 7400	Leadership Project I	3
MSOL 7500	Leadership Project II	3
MSOL 7600	Leadership Project III	3
TOTAL REQUIRED CREDITS		**30**

*For the most current and complete list of degree requirements, visit our online course catalog at **catalog.indianatech.edu**.*

What sets Indiana Tech's graduate program apart from others?

At its foundation, Indiana Tech's graduate degree program is built on a core of courses that supplies you with fundamental business knowledge and an invaluable skill set that equips you for success in today's ever-changing business landscape. However, MBA 5050-Executive Leadership, sets our programs apart from others in the region.

In MBA 5050, you will use the Leadership Circle Profile, an assessment tool utilized by top employers like Honda, FedEx and PriceWaterhouseCoopers that will reveal key opportunities for you to develop as a leader. Using that information, you will create a leadership development plan—your roadmap to transforming into the leader you want to become. After completion of MBA 5050, you will be paired with an executive coach who will help you make better sense of your self-assessments and give you sound advice as you put your plan into action.

As a result, you are able to apply a very personalized approach to your education—learning and growing as a leader while honing your knowledge and skills in your field of expertise. Get started today, and earn your graduate degree in 14 months or less at Indiana Tech.

Warriors in the workforce

Indiana Tech graduates work at great companies like:

- Zimmer Biomet
- Lincoln Financial Group
- Parkview Health
- Samtec
- Wabash National Corporation
- MedPro Group
- Eli Lilly and Company
- 3Rivers Federal Credit Union
- General Motors
- Dow Chemical
- Apple
- Georgia-Pacific

Indiana Tech graduates gravitate toward careers in the following fields:

- Business Administration
- Computer Science
- Engineering
- Information Technology
- Management
- Operations
- Sales and Marketing
- Criminal Justice

INDIANATECH.EDU/GOFORIT

Contact your admissions representative or call 888.832.4742 for more information.