

# College of Professional Studies

## DID YOU KNOW?

Indiana Tech is accredited by the Higher Learning Commission, the largest regional accreditor of degree-granting, post-secondary educational institutions in the United States. Indiana Tech’s College of Business is accredited by the International Accreditation Council for Business Education.

Our human resources concentration is recognized by the Society for Human Resource Management for aligning with its educational guidelines.

**Our new MBA 5050 Executive Leadership course sets our MBA program apart from others in the region.**

*Find out how on side 2 of this sheet.*

## Human Resources, MBA

[indianatech.edu/programs/mba-hr/](http://indianatech.edu/programs/mba-hr/)

### EARN YOUR MBA FROM INDIANA TECH IN 14 MONTHS OR LESS.

With a Master of Business Administration – Human Resources (HR), you will be well prepared to manage a company’s human resources, including employment, recruitment, compensation, benefits, training and development. Our program examines the core functional areas of an organization, as well as human resources and performance management topics. HR professionals are vital to organizations, as they function as the link between management and employees. They identify skills in others than can be used to give a company the boost it needs to grow and innovate. An MBA in the field opens the door to a more managerial role, allowing you to plan, direct and coordinate the daily administrative tasks. If you enjoy interacting with people, possess strong problem-solving skills and are a strategic planner, this graduate degree may be for you.

### Student Learning Outcomes

Upon completion of the Master of Business Administration – Human Resources, you will be able to:

- Demonstrate advanced knowledge in the functional areas of business
- Facilitate staffing and training needs for an organization
- Communicate clearly and professionally with a high level of interpersonal skills
- Apply ethical reasoning to business situations
- Meet the needs of a company as well as the individuals therein
- Utilize complex problem-solving skills to determine solutions

### Career/Salary Opportunities

Below are potential career opportunities available to graduates with a master’s degree in business administration with a concentration in human resources. Additionally, you will find national statistics for average annual salaries and projected job growth, as identified by BLS.gov statistics. Salaries can vary based on the market in which you live and the prior experience you bring to the position.

- Human Resources Manager ..... \$113,300/year  
*Job outlook, 2018–28: 7 percent increase*
- Training and Development Manager ..... \$111,340/year  
*Job outlook, 2018–28: 8 percent increase*
- Compensation and Benefits Manager ..... \$121,010/year  
*Job outlook, 2018–28: 3 percent increase*
- Labor Relations Specialist ..... \$67,790/year  
*Job outlook, 2018–28: 8 percent decrease*

## Curriculum

Course No.      Course Name ..... CREDITS

### CORE COURSES

MBA 5050	Executive Leadership (first course) .....	3
MBA 5125	Economic Decision Making for Managers.....	3
MBA 5140	Accounting & Financial Decision Making for Managers .....	3
MBA 5225	Marketing & Innovation .....	3
MBA 5400	Statistical Learning & Analytics .....	3
MBA 5410	Operations Management & Technology .....	3

Choose one of the following:

MBA 7000	Business Policy & Strategy.....	3
MBA 7100	Global Business Practicum .....	3

### CONCENTRATION COURSES

MBA 5600	Human Resource Management.....	3
MBA 6600	Employment Law .....	3

Select one of the following courses:

MBA 6200	Performance Management.....	3
MBA 6210	Labor Relations .....	3
MBA 6610	Seminar in Human Resources.....	3
MBA 6220	Compensation Management.....	3
MSM 6400	Managing Change.....	3
MBA 6990	Business Praxis*.....	3

**TOTAL REQUIRED CREDITS ..... 30**

\*International students only will select this course as a requirement for their CPT.

*For the most current and complete list of degree requirements, visit our online course catalog at [catalog.indianatech.edu](http://catalog.indianatech.edu).*

## Why an Indiana Tech MBA is Better

At its foundation, Indiana Tech's MBA program is built on a core of seven courses that supplies you with fundamental business knowledge and an invaluable skill set that equips you for success in today's ever-changing business landscape. However, it's the first course you take—MBA 5050—Executive Leadership—that sets our MBA program apart from others in the region.

In MBA 5050, you will use the Leadership Circle Profile, an assessment tool utilized by top employers like Honda, FedEx and PriceWaterhouseCoopers that will reveal key opportunities for you to develop as a leader. Using that information, you will create a leadership development plan—your roadmap to transforming into the leader you want to become. After completion of MBA 5050, you will be paired with an executive coach who will help you make better sense of your self-assessments and give you sound advice as you put your plan into action.

As a result, you are able to apply a very personalized approach to your education—learning and growing as a leader while honing your knowledge and skills in your field of expertise. Get started today, and earn your MBA in 14 months or less at Indiana Tech.

## Warriors in the workforce

Indiana Tech graduates work at great companies like:

- Zimmer Biomet
- Lincoln Financial Group
- Parkview Health
- Samtec
- Wabash National Corporation
- MedPro Group
- Eli Lilly and Company
- 3Rivers Federal Credit Union
- General Motors
- Dow Chemical
- Apple
- Georgia-Pacific

Indiana Tech graduates gravitate toward careers in the following fields:

- Business Administration
- Computer Science
- Engineering
- Information Technology
- Management
- Operations
- Sales and Marketing
- Criminal Justice